



EQUAL OPPORTUNITY INFORMATION

Allen Harim is an equal opportunity employer that is committed to a program of recruitment of females, minority group members, handicapped individuals and disabled veterans and veterans of the Vietnam Era in areas of work where they may be underutilized. To successfully implement this program, the Company requests that you provide the following information, which **will not** be used in evaluating your application for employment, or in the case of incumbent employees, your performance evaluation. This section is **voluntary and will be kept confidential and separate from your application.**

Name: _____ Date: _____

Position: _____ Male: _____ Female: _____

Ethnicity: Hispanic/Latino _____ NOT Hispanic/Latino _____

Race: White _____ Black or African American _____ Hispanic Latino _____ Asian _____

American Indian or Alaskan Native _____ Native Hawaiian or other Pacific Islander _____

Two or More Races _____

Any religious accommodations required? _____

Veteran Status:

Special disabled veteran _____ Vietnam-era veteran _____ Other veteran _____

Newly separated veteran _____ Non-veteran _____